



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: August 6, 2012 9:27 AM

Services Completed: \*\* July 1, 2010

thru March 31, 2011

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	16,077	9,522	59.23%
Region 01 - Clatsop, Columbia, Tillamook	8,864	5,453	61.52%
Region 02 - Multnomah, Washington	79,309	48,017	60.54%
Region 03 - Marion, Polk, Yamhill	37,060	22,351	60.31%
Region 04 - Benton, Lincoln, Linn	21,759	13,643	62.70%
Region 05 - Lane	25,868	16,135	62.37%
Region 06 - Douglas	9,333	5,550	59.47%
Region 07 - Coos, Curry	8,098	4,724	58.34%
Region 08 - Jackson, Josephine	21,230	11,690	55.06%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	4,444	3,064	68.95%
Region 10 - Crook, Deschutes, Jefferson	19,847	11,349	57.18%
Region 11 - Klamath, Lake	6,904	3,709	53.72%
Region 12 - Morrow, Umatilla	7,981	4,995	62.59%
Region 13 - Baker, Union, Wallowa	5,402	3,213	59.48%
Region 14 - Grant, Harney, Malheur	4,385	2,485	56.67%
Region 15 - Clackamas	22,424	13,636	60.81%
Unknown / Suppressed Data	507	336	66.27%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	10,575	7,746	73.25%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	83,459	47,814	57.29%
CCWD: Title II Adult Basic Education	2,606	1,597	61.28%
DHS: Children, Adults and Families -TANF	5,150	1,861	36.14%
DHS: Vocational Rehabilitation	872	562	64.45%
OED: Employment Service	196,830	120,292	61.11%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>

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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	134,712	81,109	60.21%
Male	164,125	98,428	59.97%
Unknown / Suppressed Data	655	335	51.15%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>
<b>Disability</b>			
Disabled	8,163	4,422	54.17%
Not Disabled	223,762	136,888	61.18%
Unknown / Suppressed Data	67,567	38,562	57.07%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>
<b>Age Group</b>			
Age 21 and Below	26,846	14,478	53.93%
Age 22 - 25	35,898	20,808	57.96%
Age 26 - 35	77,934	46,943	60.23%
Age 36 - 45	62,678	39,470	62.97%
Age 46 - 55	59,292	37,712	63.60%
Age 56 - 65	30,494	17,500	57.39%
Over Age 65	4,654	2,093	44.97%
Unknown / Suppressed Data	1,696	868	51.18%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	192,909	115,235	59.74%
Black Alone (Not Hispanic)	7,270	4,029	55.42%
Asian Alone (Not Hispanic)	5,665	3,645	64.34%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,725	1,029	59.65%
American Indian or Alaskan Native Alone (Not Hispanic)	4,195	2,132	50.82%
Multiple Race (Not Hispanic)	8,273	4,605	55.66%
Hispanic	36,353	22,669	62.36%
Unknown / Suppressed Data	43,102	26,528	61.55%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	53	30	56.60%
Less than 9th grade education	4,653	2,700	58.03%
Some high school, no diploma	32,082	17,814	55.53%
High school diploma or equivalent	119,813	71,637	59.79%
Some college, no degree	19,148	11,930	62.30%
Two year college degree	33,736	21,602	64.03%
Four year college degree	28,865	19,237	66.64%
Graduate or professional degree	4,679	3,259	69.65%
Unknown / Suppressed Data	56,463	31,663	56.08%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	32,186	18,739	58.22%
Administrative and Waste Services	45,010	25,825	57.38%
Agriculture, Forestry, Fishing and Hunting	10,085	5,509	54.63%
Arts, Entertainment, and Recreation	5,316	2,875	54.08%
Construction	22,515	13,416	59.59%
Educational Services	10,744	7,055	65.66%
Finance and Insurance	6,139	3,832	62.42%
Health Care and Social Assistance	35,381	23,009	65.03%
Information	3,938	2,396	60.84%
Management of Companies and Enterprises	1,208	776	64.24%
Manufacturing	28,275	18,262	64.59%
Mining, Quarrying, and Oil and Gas Extraction	826	588	71.19%
Other Services, Except Public Administration	8,902	5,072	56.98%
Professional and Technical Services	10,552	6,274	59.46%
Public Administration	11,484	6,428	55.97%
Real Estate and Rental and Leasing	4,713	2,637	55.95%
Retail Trade	39,260	22,860	58.23%
Transportation and Warehousing	9,377	6,158	65.67%
Unclassified	438	144	32.88%
Unknown / Suppressed Data	3,781	2,159	57.10%
Utilities	529	283	53.50%
Wholesale Trade	8,833	5,575	63.12%
<b>Total</b>	<b>299,492</b>	<b>179,872</b>	<b>60.06%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.