



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: August 6, 2012 9:22 AM

Services Completed: \*\* January 1, 2011 thru March 31, 2011

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	5,385	3,250	60.35%
Region 01 - Clatsop, Columbia, Tillamook	2,774	1,787	64.42%
Region 02 - Multnomah, Washington	29,072	17,811	61.27%
Region 03 - Marion, Polk, Yamhill	11,575	7,424	64.14%
Region 04 - Benton, Lincoln, Linn	7,432	4,643	62.47%
Region 05 - Lane	8,384	5,417	64.61%
Region 06 - Douglas	3,093	1,881	60.81%
Region 07 - Coos, Curry	2,543	1,534	60.32%
Region 08 - Jackson, Josephine	6,775	3,841	56.69%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,470	1,049	71.36%
Region 10 - Crook, Deschutes, Jefferson	6,839	4,059	59.35%
Region 11 - Klamath, Lake	2,189	1,173	53.59%
Region 12 - Morrow, Umatilla	2,528	1,566	61.95%
Region 13 - Baker, Union, Wallowa	1,791	1,114	62.20%
Region 14 - Grant, Harney, Malheur	1,401	801	57.17%
Region 15 - Clackamas	8,236	5,098	61.90%
Unknown / Suppressed Data	171	103	60.23%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	4,545	3,337	73.42%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	24,620	14,627	59.41%
CCWD: Title II Adult Basic Education	987	583	59.07%
DHS: Children, Adults and Families -TANF	1,798	629	34.98%
DHS: Vocational Rehabilitation	239	146	61.09%
OED: Employment Service	69,469	43,229	62.23%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>



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<b>Gender</b>			
Female	42,931	25,952	60.45%
Male	58,491	36,438	62.30%
Unknown / Suppressed Data	236	161	68.22%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>
<b>Disability</b>			
Disabled	2,574	1,415	54.97%
Not Disabled	76,339	47,854	62.69%
Unknown / Suppressed Data	22,745	13,282	58.40%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>
<b>Age Group</b>			
Age 21 and Below	9,183	5,164	56.23%
Age 22 - 25	12,140	7,327	60.35%
Age 26 - 35	26,807	16,473	61.45%
Age 36 - 45	21,338	13,628	63.87%
Age 46 - 55	19,958	12,959	64.93%
Age 56 - 65	10,165	5,994	58.97%
Over Age 65	1,511	700	46.33%
Unknown / Suppressed Data	556	306	55.04%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	64,875	39,665	61.14%
Black Alone (Not Hispanic)	2,367	1,350	57.03%
Asian Alone (Not Hispanic)	2,095	1,352	64.53%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	574	348	60.63%
American Indian or Alaskan Native Alone (Not Hispanic)	1,339	696	51.98%
Multiple Race (Not Hispanic)	2,718	1,573	57.87%
Hispanic	12,711	8,114	63.83%
Unknown / Suppressed Data	14,979	9,453	63.11%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	22	11	50.00%
Less than 9th grade education	1,651	968	58.63%
Some high school, no diploma	11,259	6,488	57.63%
High school diploma or equivalent	41,169	25,466	61.86%
Some college, no degree	6,445	4,093	63.51%
Two year college degree	10,945	7,041	64.33%
Four year college degree	9,524	6,372	66.90%
Graduate or professional degree	1,496	1,059	70.79%
Unknown / Suppressed Data	19,147	11,053	57.73%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	11,343	6,734	59.37%
Administrative and Waste Services	15,684	9,150	58.34%
Agriculture, Forestry, Fishing and Hunting	3,251	1,898	58.38%
Arts, Entertainment, and Recreation	1,564	899	57.48%
Construction	9,197	5,908	64.24%
Educational Services	3,181	2,057	64.67%
Finance and Insurance	2,067	1,270	61.44%
Health Care and Social Assistance	10,875	6,951	63.92%
Information	1,364	810	59.38%
Management of Companies and Enterprises	366	261	71.31%
Manufacturing	9,755	6,631	67.98%
Mining, Quarrying, and Oil and Gas Extraction	365	281	76.99%
Other Services, Except Public Administration	2,970	1,725	58.08%
Professional and Technical Services	3,512	2,126	60.54%
Public Administration	3,706	1,943	52.43%
Real Estate and Rental and Leasing	1,540	928	60.26%
Retail Trade	13,488	8,142	60.36%
Transportation and Warehousing	2,914	1,943	66.68%
Unclassified	104	46	44.23%
Unknown / Suppressed Data	1,140	748	65.61%
Utilities	159	77	48.43%
Wholesale Trade	3,113	2,023	64.99%
<b>Total</b>	<b>101,658</b>	<b>62,551</b>	<b>61.53%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.